

Agenda for HSRA Annual Members meeting  
January 12, 2017 – 5.30 pm  
Met Club

- Call to Order / Motion to Open
- Review and approve HSRA elections (Nov 10)
- HSRA 2016 Year End Summary
- Member survey results and discussion
- Other Business
- Close meeting

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Minutes of HSRA Annual Members Meeting Meeting  
January 12, 2017  
Met Club

Participants – Board Members

Mustafa Abbas  
John DiFilippo  
Andy Hubbard  
John Leavy

Participants – Members

Jose Betancourt (Part time)  
Peter Weidler (Part time)  
Azam Zaidi (Part time)

Members by Proxy

Lawrence Barris  
Juan Caro  
Obi Chike  
James Dougherty  
Annie Gibbons  
John Greene  
Tri Li

Meeting Discussion

- JFL declared a proxy and proposed that the meeting should open. Seconded by MA
- HSRA Elections
  - Election were reviewed and discussed. It was noted that all existing board members were supported for a further term. JFL/AJH were elected for 1 year, with JFL also elected as HSRA President. JDF/MA/JC were elected for 2 years.
- Year End Summary
  - The Year End Summary was discussed, along with draft 2016 accounts (to be reviewed by HSRA Board at the meeting that followed). A member asked for background to the \$5k donation to the LTF tournament. Board Members advised that this donation was felt to be beneficial to squash in Houston due to the nature of the tournament and potential benefits of further cooperation with LTF
- Member Survey Results
  - Survey results were reviewed. It was noted that leagues are viewed as high priority, and as being well run. Thanks were offered to Juan Caro in his absence for work on the leagues. 2017 focus areas on tournaments and junior events were discussed and it was noted that these priorities are consistent with survey

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results.

- Other Business

A member asked about setting up social team events. It was agreed that MA would follow up on this after the meeting to set up a pilot event.

- The meeting closed at 7.00 pm.

Proposed JFL

Seconded MA

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## HSRA Elections and Survey - December 2016

### Summary of Results

#### Election

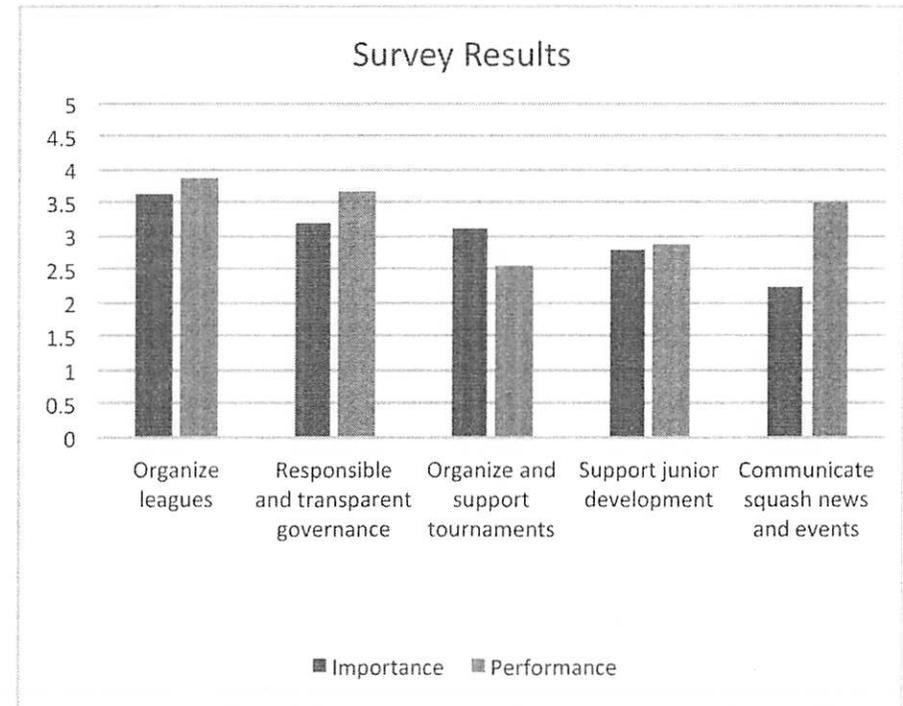
<u>19 Responses</u>	<u>Yes</u>	<u>No</u>	<u>Skipped</u>
Leavy	18	0	1
Hubbard	17	0	2
DiFilippi	15	0	4
Caro	17	0	2
Abbas	16	0	3

#### Survey

<u>Priority</u>	<u>Importance</u>	<u>Performance</u>
Organize leagues	3.63	3.87
Responsible and transparent governance	3.19	3.67
Organize and support tournaments	3.13	2.57
Support junior development	2.81	2.86
Communicate squash news and events	2.25	3.53

#### What else do we need to know?

- Need more connection with other clubs. More tournaments...
- Receiving a notice (email) that dues are due would be great. Perhaps a job for US Squash. It was a year or two without Squash magazine before I realized something was wrong. I figured it out and paid dues, but it is unlikely that I'll remember to pay them when due without a notice.
- Cohesive junior programs are the lifeblood of our sport. They draw in new players (even adults when they see there is a sport they can share with their child) money and enthusiasm to the sport. Poor programs and events do the opposite and give the squash community a negative image. If the kids don't enjoy events or parents time is wasted they don't give many chances
- Good work, keep it up.



## HSRA 2016 Year End Summary

### President's Comments on Year 2016 and Going Forward

I feel that the HSRA is headed in a positive and great direction for the New Year.

The re-organization has made us leaner and meaner for 2017 with a new directive that established our goals to help the Pros, Clubs, and Junior Programs here in Houston. We want to use the HSRA web site as a portal of information for all to visit and see the growth of squash in Houston. We want to extend our hand to all organizations in the city to come to us as an informative hub to share with everyone else. The HSRA league hopes to expand with a junior section, along with widening our adult boxes, so all can have competitive matches so that their skills improve and they have fun as well.

I want to thank all who helped us in 2016. And I hope to see more involvement by all HSRA members in activities sponsored by us, and of course any other event related to squash here in town. Growing the game can only happen by everyone's participation and spreading the word.

### Background

The HSRA was created as a non-profit Corporation in November 1993 with the purpose as noted in Articles of Incorporation as follows:

- To foster, promote and advance the cause of squash and sportsmanship within the jurisdictional area consisting of the Houston Metropolitan Area;
- To organize and control athletic competition among the members within the jurisdictional area consisting of the Houston Metropolitan Area in the game of squash;
- To represent the interest of members in relation to the US Squash in its territorial subsidiary organizations

### Board and Officers

#### Elected 2015

John Leavy (President)  
Andy Hubbard (Secretary)  
Jose Betancourt (Treasurer)  
Mustaffa Abbas  
Carlos Beltran  
Juan Caro  
John DiFillipo  
Ed Montanye  
Alfredo Vilas

#### Current

John Leavy (President)  
Andy Hubbard (Secretary)  
Mustaffa Abbas  
Juan Caro  
John DiFillipo

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Standing for election – January 2017

Proposed Term

John Leavy (President)	1 year
Andy Hubbard	1 year
Mustafa Abbas	2 years
Juan Caro	2 years
John DiFilippo	2 years

**Priorities and Status**

April 2015 Key Goals and Priorities

End 2016 Status

- |  |  |
|--|--|
| <ul style="list-style-type: none"><li>• Improve communications with members</li><li>• Grow the sport in our city</li><li>• Improve co-operation with US Squash</li><li>• Talented HSRA board of directors</li><li>• Update HSRA website</li><li>• Enhanced pro and amateur tournaments</li><li>• Ongoing league development</li><li>• Organize refereeing clinic</li></ul> | <ul style="list-style-type: none"><li>• Held elections and annual meetings</li><li>• HSRA documents, including accounts and Board minutes available on website</li><li>• Support and coordination with Mission Squash</li><li>• Extensive US Squash communication</li><li>• Improvements to financial and membership reporting</li><li>• Significant changes in board membership</li><li>• Board Code of Practice developed and in place</li><li>• Confirmed state and IRS compliance</li><li>• Costs of sponsorships exceeded income</li><li>• Migrated to US Squash website</li><li>• Sponsored local tournaments</li><li>• Houston ladder not progressed</li><li>• Increased league participation</li><li>• Social events introduced</li><li>• Not progressed</li></ul> |
|--|--|

2017 Priorities

- Responsible and transparent governance consistent with HSRA Board Code of Conduct
- Ongoing operation of HSRA leagues and related social activities
- Help pros/clubs deliver enjoyable and profitable tournaments, including new HSRA Top 32
- Further improvements to member communication
- Continued co-operation and support to junior development including Mission Squash

AM  
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I WANT MY PROXY VOTE TO  
JOHN USAU FOR THE  
MSNA ANNUAL MEETING

ON JAN. 12 Greenway Plz Houston TX 77046  
James Dougherty St 1100

I GRANT MY PROX VOTE TO JOHN WEAVER  
FOR THE HSNRA ANNUAL MEETING ON JAN 12

*John Green*  
JOHN GREEN

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I GRANT MY PROXY VOTE TO JOHN  
LEAHY FOR THE HSNA ANNUAL  
MEETING ON JAN 12

*John Leahy*

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From: **Lawrence Barris** [ljbarris@gmail.com](mailto:ljbarris@gmail.com)  
Subject: Proxy  
Date: January 11, 2017 at 5:32 PM  
To: **Andy Hubbard** [andyjhubbard@me.com](mailto:andyjhubbard@me.com)



Hi honorable high secretary of our hsra

Herewith my granting of valuable proxy to the fine judgement of our fearless leader john leavy for all matters arising at the agm of our organization to be held at the met racquet club on Thurs Jan 12 2017 at approximately 6.30 pm.

My apologies for not being able to attend.

Respectfully submitted.

Lawrence Barris  
email - [ljbarris@gmail.com](mailto:ljbarris@gmail.com)  
Cell - 713.294.4684  
Office - 713.466.3282

AAH  
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From: **Ladder Commissioner** [hsra.ladder@gmail.com](mailto:hsra.ladder@gmail.com)   
Subject: Re: Board meeting  
Date: January 12, 2017 at 6:26 PM  
To: Mustafa Abbas [abbas.desisport@gmail.com](mailto:abbas.desisport@gmail.com)  
Cc: HSRA Secretary [hsrasecretary@comcast.net](mailto:hsrasecretary@comcast.net), John DiFilippo [john@3d-seismic.com](mailto:john@3d-seismic.com), John Leavy [jfl1954@yahoo.com](mailto:jfl1954@yahoo.com)



Sorry I cant make it today,  
Sending my proxy to Andy,  
See you in two weeks. I am organizing the new ladder next week.

Regards,  
Juan

Sent from my iPhone

On Jan 12, 2017, at 09:26, Mustafa Abbas <[abbas.desisport@gmail.com](mailto:abbas.desisport@gmail.com)> wrote:

Is there a chance to book courts for those who are not MET members to play before or after the meeting?

Thx

On Thu, Jan 12, 2017 at 8:19 AM, Mustafa Abbas <[abbas.desisport@gmail.com](mailto:abbas.desisport@gmail.com)> wrote:

I will be there in person and will contact players in my group to come to the meeting or provide a proxy.

Thanks  
Mustafa

On Thu, Jan 12, 2017 at 8:04 AM, HSRA Secretary <[hsrasecretary@comcast.net](mailto:hsrasecretary@comcast.net)> wrote:

We need ten members for a quorum for the Annual Meeting at 6pm tonight. Proxies count towards the quorum, so I would ask each of you to contact a few people who you think may not be able to join in person and ask them to provide a proxy, or they can join the meeting by phone. Please forward any proxies that you receive to me, or ask people to send to me directly at [hsrasecretary@comcast.net](mailto:hsrasecretary@comcast.net).

If you can't get to the Met for 6pm tonight then please either call in or send me your proxy

I estimate that the HSRA meeting itself should take only 15 mins, unless people want more discussion. After that John is going to buy everyone a drink and we can then get on with the HSRA Board meeting.

Just in case you were worrying about it - we were all unanimously voted back to the HSRA Board.....I will confirm all numbers and details this evening

**Andy Hubbard**  
HSRA Secretary  
281-920-2407



On Jan 11, 2017, at 8:56 AM, John DiFilippo <[john@3d-seismic.com](mailto:john@3d-seismic.com)> wrote:

Conference Call In Information

Phone: 877-699-4804

Passcode: 713 756-7042

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John DiFilippo  
San Pedro Development, LLC  
1221 Lamar Street, Suite 1230  
Houston, TX 77010  
cell 713-906-5643  
office 713-756-7042

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**From:** Andy Hubbard [<mailto:andyjhubbard@me.com>]

**Sent:** Tuesday, January 10, 2017 8:21 PM

**To:** John Leavy <[jfl1954@yahoo.com](mailto:jfl1954@yahoo.com)>; Juan Caro <[hsra.ladder@gmail.com](mailto:hsra.ladder@gmail.com)>; John DiFilippo <[john@3d-seismic.com](mailto:john@3d-seismic.com)>; Mustafa Abbas <[abbas.desisport@gmail.com](mailto:abbas.desisport@gmail.com)>

**Subject:** Board meeting

John

Could we use your dial in on Thursday in case of need? Please could you remind us of the number?

Andy Hubbard  
HSRA Secretary  
281-920-2407

<image001.jpg>

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**Mustafa Abbas**

[www.DesiSport.com](http://www.DesiSport.com)

Ph: (832)228 7011

\*\*\*Please note my new gmail address

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**Mustafa Abbas**

[www.DesiSport.com](http://www.DesiSport.com)

Ph: (832)228 7011

\*\*\*Please note my new gmail address

ABH  
2/23

From: **Obi Chike** masterchike@gmail.com  
Subject: Please appoint Mustafa Abbas as my proxy  
Date: January 12, 2017 at 1:08 PM  
To: hsrasecretary@comcast.net  
Cc: abbas.desisport@gmail.com



Please appoint Mustafa Abbas as my proxy for the annual meeting

Thanks and regards,  
--OBINNA ILOCHONWU

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**From:** Annie Gibbons annie.r.gibbons@gmail.com  
**Subject:** Re: Squash Links  
**Date:** January 12, 2017 at 5:28 PM  
**To:** Andy Hubbard andyjhubbard@me.com



Yes, please take my proxy vote.

(Do you need anything more than that?)

Sent from my iPhone

On Jan 12, 2017, at 5:22 PM, Andy Hubbard <[andyjhubbard@me.com](mailto:andyjhubbard@me.com)> wrote:

Work!!

Would you prepared to give me your proxy vote so that we can be sure to have a quorum.

Andy

Sent from my iPhone

On Jan 12, 2017, at 5:11 PM, Annie Gibbons <[annie.r.gibbons@gmail.com](mailto:annie.r.gibbons@gmail.com)> wrote:

I was planning on coming to both but at this point go ahead and count me out of both. I won't be leaving work anytime soon :(

Sent from my iPhone

On Jan 12, 2017, at 8:07 AM, Andy Hubbard <[andyjhubbard@me.com](mailto:andyjhubbard@me.com)> wrote:

Annie

Thanks for the links. I will be interested to see how many clicks my favorite 175mph video gets!

Just a reminder that the annual meeting will be held this evening at 6pm at the met, followed by the board. You are welcome to join both. If you can't get there in person then feel free to call in. If you can't do either, then I would ask you to consider granting me your proxy vote for the HSRA Annual Members meeting, since we need a quorum of 10 members for that meeting

#### Conference Call In Information

Phone: 877-699-4804

Passcode: 713 756-7042

Thanks again

Andy

On Jan 11, 2017, at 4:42 PM, Annie Gibbons <[annie.r.gibbons@gmail.com](mailto:annie.r.gibbons@gmail.com)> wrote:

Hi Andy.

Take a look at the videos/links below. Let me know if you're looking for something different. They're not all very Houston centric so I'll have to see if I can work on that. And if none of them work, I will not be offended. :)

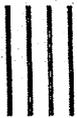
1. [The Most Photogenic Squash Courts Around the World](#) (I'm a fan of #10)
2. Some sort of recap from the Fight Night would be great! At a quick google I couldn't find any outcome or video
3. Tournament of Champions in Grand Central Station Jan. 12-17 - [link to article](#)
4. Bringing it back to the good ole hardball days, fun vid - [youtube vid](#)
5. Just one more reason to call your lets - ouch! [Link to video](#)
6. Forbes listed Squash is #1 workout - [link to article](#)
7. Women's World Championship announced to play in Egypt - [link to article](#)

I hope to get these to you earlier next week.

Take care,

Annie

AGH  
2/23



ANNE

Annie R. Gibbons  
415.317.5728

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