

Minutes of HSRA Board Meeting  
December 8, 2016  
Met Club

Participants

Mustafa Abbas (by phone)  
John DiFilippo (by phone)  
Andy Hubbard  
John Leavy  
Annie Gibbons (observer)

Meeting Discussion

- The meeting opened at 5.30 pm.
  - Proposed JFL, Seconded AJH
- Minutes
  - Minutes from the last meeting (November 10) were reviewed and approved.
- President's Report
  - Discussions have been held with the manager at the Met focusing on ideas for HSRA to support further profitability to the club from squash activities.
  - The HSRA 'Top 32' tournament to be run at the Met on Feb 22 – 25, with a social event on Friday Feb 24
- Secretary's Report
  - The attached report and financial report was reviewed in detail.
  - AJH proposed that HSRA annual members meeting that should take place in January 2017. He reminded Board members that all Board positions will be expiring and be subject to new elections in 2017 and recommended that we arrange for elections at the same time as the annual members meeting. He requested that all Board members should consider whether or not they wish to stand for re-election.
- Mission Squash Report
  - Plans are being progressed for the first junior 'shootout' tournament in Dallas in early January
  - Trials for new recruits to the Mission Squash are in progress
- HSRA Annual Meeting / Elections / Year End Summary
  - AJH advised the HSRA By Laws call for both an Annual Members Meeting and an Annual Board Meeting in December each year, or for Special Meetings in lieu of Annual Meetings if decided by the Board. AJH proposed that both Annual Meetings be replaced by a Special Members Meeting on Thursday January 12, to be followed immediately by a Special Board Meeting. This was unanimously

AJH  
11/3/17

Agenda for HSRA board meeting  
December 8, 2016 – 5.30 pm  
Met Club

- Call to Order / Motion to Open
- Review and approve minutes of previous meeting (Nov 10)
- President's Report
- Secretary's Report
- League Report
- Mission Squash update
- HSRA Annual Meeting / Elections / Year End Summary
- 2017 HSRA board meeting dates
- Other Business
- Close meeting

1-13/17

HSRA Board Meeting  
December 16, 2016  
Secretary's Report

- Prepared 2016 Year End Summary for HSRA annual meeting
- Submitted amended IRS withholding form
- Donation of prize money made to Mission Squash following request from prize winner from 2015 Fiberglass Open. Other prize money checks now cashed
- Donation made to DSRA to support 2017 Texas Open
- Book and bank accounts updated and reconciled for November 2016 to date (see attached).

End Nov key points

- Cash at bank \$15,366.04
- Checks outstanding \$487.50
- YTD Loss \$3.8k

AH  
1/13/17

## HSRA 2016 Year End Summary

### President's Comments on Year 2016 and Going Forward

I feel that the HSRA is headed in a positive and great direction for the New Year.

The re-organization has made us leaner and meaner for 2017 with a new directive that established our goals to help the Pros, Clubs, and Junior Programs here in Houston. We want to use the HSRA web site as a portal of information for all to visit and see the growth of squash in Houston. We want to extend our hand to all organizations in the city to come to us as an informative hub to share with everyone else. The HSRA league hopes to expand with a junior section, along with widening our adult boxes, so all can have competitive matches so that their skills improve and they have fun as well.

I want to thank all who helped us in 2016. And I hope to see more involvement by all HSRA members in activities sponsored by us, and of course any other event related to squash here in town. Growing the game can only happen by everyone's participation and spreading the word.

### Background

The HSRA was created as a non-profit Corporation in November 1993 with the purpose as noted in Articles of Incorporation as follows:

- To foster, promote and advance the cause of squash and sportsmanship within the jurisdictional area consisting of the Houston Metropolitan Area:
- To organize and control athletic competition among the members within the jurisdictional area consisting of the Houston Metropolitan Area in the game of squash;
- To represent the interest of members in relation to the US Squash in its territorial subsidiary organizations

### Board and Officers

#### Elected 2015

John Leavy (President)  
Andy Hubbard (Secretary)  
Jose Betancourt (Treasurer)  
Mustaffa Abbas  
Carlos Beltran  
Juan Caro  
John DiFillipo  
Ed Montanye  
Alfredo Vilas

#### Current

John Leavy (President)  
Andy Hubbard (Secretary)  
Mustaffa Abbas  
Juan Caro  
John DiFillipo

  
11/21/17

Standing for election – January 2017

Proposed Term

John Leavy (President)	1 year
Andy Hubbard	1 year
Mustafa Abbas	2 years
Juan Caro	2 years
John DiFilippo	2 years

**Priorities and Status**

April 2015 Key Goals and Priorities

End 2016 Status

- |  |  |
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| <ul style="list-style-type: none"><li>• Improve communications with members</li><li>• Grow the sport in our city</li><li>• Improve co-operation with US Squash</li><li>• Talented HSRA board of directors</li><li>• Update HSRA website</li><li>• Enhanced pro and amateur tournaments</li><li>• Ongoing league development</li><li>• Organize refereeing clinic</li></ul> | <ul style="list-style-type: none"><li>• Held elections and annual meetings</li><li>• HSRA documents, including accounts and Board minutes available on website</li><li>• Support and coordination with Mission Squash</li><li>• Extensive US Squash communication</li><li>• Improvements to financial and membership reporting</li><li>• Significant changes in board membership</li><li>• Board Code of Practice developed and in place</li><li>• Confirmed state and IRS compliance</li><li>• Costs of sponsorships exceeded income</li><li>• Migrated to US Squash website</li><li>• Sponsored local tournaments</li><li>• Houston ladder not progressed</li><li>• Increased league participation</li><li>• Social events introduced</li><li>• Not progressed</li></ul> |
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2017 Priorities

- Responsible and transparent governance consistent with HSRA Board Code of Conduct
- Ongoing operation of HSRA leagues and related social activities
- Help pros/clubs deliver enjoyable and profitable tournaments, including new HSRA Top 32
- Further improvements to member communication
- Continued co-operation and support to junior development including Mission Squash

AM  
1/13/17